



The Commonwealth of Massachusetts

ANNUAL REPORT

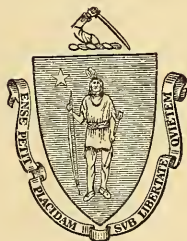
OF THE

COMMISSIONER OF CIVIL SERVICE

FOR THE

YEAR ENDING NOVEMBER 30, 1921

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



BOSTON

WRIGHT & POTTER PRINTING CO., STATE PRINTERS
32 DERNE STREET

PUBLICATION OF THIS DOCUMENT
APPROVED BY THE
SUPERVISOR OF ADMINISTRATION.

COMMISSIONERS OF CIVIL SERVICE.

PAYSON DANA, *Commissioner*, BROOKLINE.

JOSEPH W. BARTLETT, *Associate Commissioner*, NEWTON.

ARTHUR M. HUDDALL, *Associate Commissioner*, CHELSEA.

Secretary.

JOHN C. GILBERT, WINCHESTER.

Director, Examination Bureau.

PERCY A. HARRISON, SOMERVILLE.

Director, Executive Bureau.

KENNETH H. DAMREN, MELROSE.

Director, Pay Roll Bureau.

WILLIAM H. HAWLEY, MALDEN.

Director, Labor Bureau.

JAMES E. O'NEIL, BROOKLINE.

OFFICE OF DIVISION OF CIVIL SERVICE, ROOMS 147-152, STATE
HOUSE, BOSTON.

LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE.

- BROCKTON — WILLIAM C. DROHAN, 106 Main Street.
CHICOPEE — CARRIE M. STEBBINS, 356 Springfield Street.
FALL RIVER — THOS. D. SULLIVAN, Granite Block.
FITCHBURG — SAMUEL W. MILLER, 745 Main Street.
GLOUCESTER — CHARLES H. MORROW, M.D.
HAVERHILL — EDWARD B. SAVAGE, 81 Merrimack Street.
HOLYOKE — CLIFFORD S. LYON, 173 Dwight Street.
LAWRENCE — ARTHUR P. McCORMICK, 503 Bay State Building.
LOWELL — JAMES H. CARMICHAEL, Central Street.
MARLBOROUGH — WILLIAM H. MURPHY, Corey Building.
NEW BEDFORD — WILLIAM J. CARTER, 7 Municipal Building.
NORTH ADAMS — FRED H. REAGAN.
PITTSFIELD — OSCAR S. READ, 190 North Street.
SPRINGFIELD — GEORGE H. HUGHES, Court Square Theatre
Building.
TAUNTON — HOWARD A. BRIGGS, care of City Treasurer.
WORCESTER — Mrs. ROBERT C. HUNT, City Hall.

CIVIL SERVICE—LABOR REGISTRATION CLERKS.

BROOKLINE — THOMAS J. MORAN, Town Hall.

CAMBRIDGE — HARRY L. LINCOLN, City Hall.

EVERETT — WALTER H. NICHOLS, 443 Broadway.

FALL RIVER — CHARLES McL. HADLEY, 8 Bennett Building.

FITCHBURG — DANIEL A. NOONAN, City Hall.

LOWELL — PATRICK J. REYNOLDS, City Hall.

LYNN — MARY E. MORAN, City Hall.

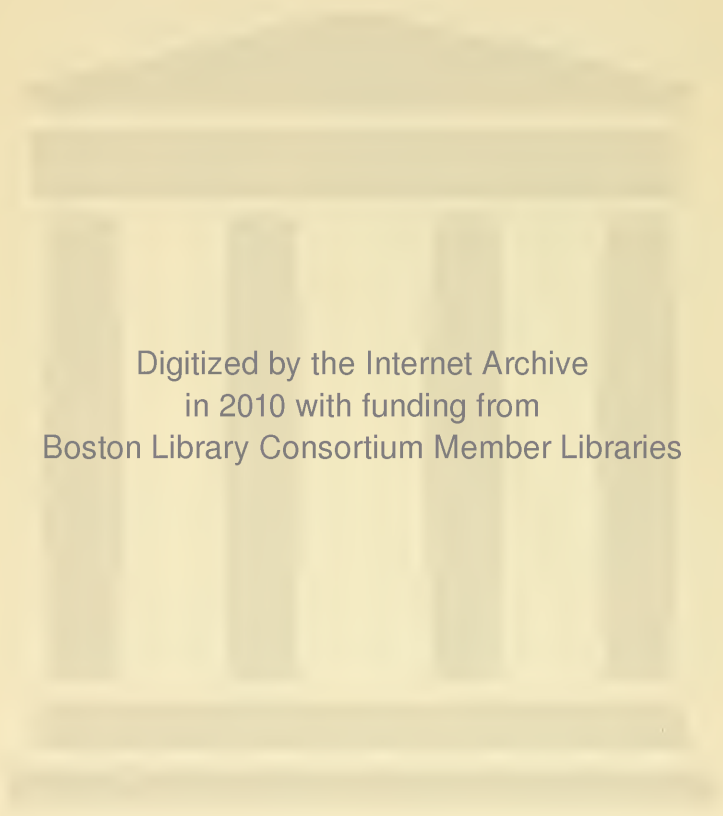
NEW BEDFORD — WILLIAM J. CARTER, Municipal Building.

NEWTON — ANDREW PRIOR, City Hall.

REVERE — GERTRUDE P. LOEFFLER, City Hall.

SOMERVILLE — MRS. FLORENCE A. COOK, City Hall.

WORCESTER — MRS. ROBERT C. HUNT, Room 7A, City Hall.



Digitized by the Internet Archive
in 2010 with funding from
Boston Library Consortium Member Libraries

The Commonwealth of Massachusetts

To the Honorable Senate and House of Representatives in General Court assembled.

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the thirty-eighth annual report of the Department of Civil Service and Registration, Division of Civil Service, covering the period from Dec. 1, 1920, to Nov. 30, 1921, inclusive.

REPORT.

PERSONNEL.

Mr. Payson Dana of Brookline was renominated as Commissioner of Civil Service for a term of three years, and approved by the Governor and Council on Dec. 1, 1920.

On Aug. 1, 1921, Dr. Joseph J. Reilly, who has been connected with the Division since July 1, 1912, resigned as Director of the Examination Bureau to accept a position as superintendent of schools in the town of Ware.

Mr. Percy A. Harrison, the deputy director of the Examination Bureau since April 12, 1920, was promoted to the position of Director.

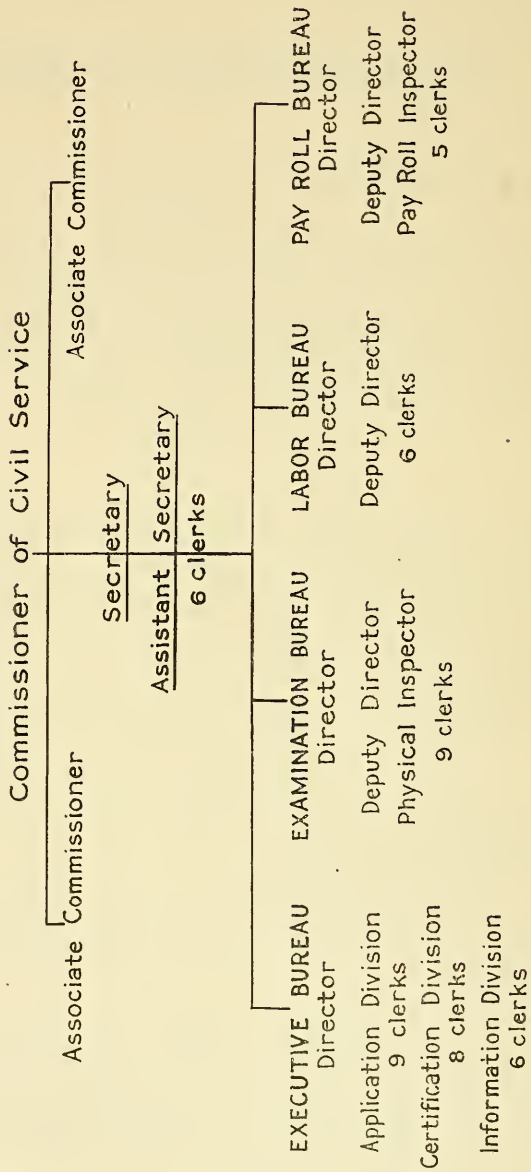
Mr. Herbert H. Edwards, with the Commission since May 26, 1902, and Director of the Labor Bureau since Jan. 12, 1920, was transferred to deputy director of the Examination Bureau.

To fill the position of Director of the Labor Bureau, a special examination was held, and Mr. James E. O'Neil, number one on the list, was appointed. Mr. O'Neil is a veteran of the World War, served across for two years, and was honorably discharged from the service with the rank of first lieutenant.

The present plan of organization of the Division is shown on page 8.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

Division of Civil Service.

ORGANIZATION

VETERANS' PREFERENCE.

Under chapter 150, General Acts of 1919, the names of veterans, if they receive a passing mark, are placed on the eligible list ahead of all civilians. During the year covered by the present report 3,062 have been appointed, — 942 in the Official Service and 2,120 in the Labor Service (see Appendix of this report).

EXAMINATIONS.

During the year 885 general competitive and 477 non-competitive examinations have been held, and 11,664 persons have been examined. The larger examinations were for clerical service, with 871 applicants in January and 714 in July; for police service, with 639 applicants in January and 1,364 in September; for stenographer service, with 1,051 applicants in April and 382 in October; for fire service, with 791 applicants in June; for investigators and examiners of automobiles, with 885 applicants in January.

In nearly all cases the eligible lists have been established within sixty days from the date of the examination, and in many instances in a much shorter period of time.

The technical or special examinations are marked, under the supervision of the Director of the Examination Bureau, by experts. The remuneration they receive is small, and they give their services to the Commonwealth as a public duty. The Commissioner appreciates their generous cooperation and public service, and appeals to them and others for their assistance in the future.

The schedule of regular examinations is printed on page 68.

ORAL EXAMINATIONS.

The Commissioners have continued the practice innovated last year of giving oral examinations to determine the personality and fitness of applicants for positions where personality is an important factor. The results obtained by these examinations have been very satisfactory.

The positions for which this form of examination has been given during the year are as follows:—

- Officer and instructor, house of correction, 2 men, Dec. 1, 1920.
Teacher, evening school, Massachusetts Reformatory, 2 men, Dec. 1, 1920.
Agent, Division of Household Arts, State Department of Education, 9 women, Dec. 10, 1920.
Director, community dramatics, New Bedford, 2 men, Dec. 11, 1920.
Supervisor of motor apparatus, Boston Fire Department, 7 men, Jan. 3, 1921.
Deputy inspector of gas meters, State Department of Public Utilities, 5 men, Jan. 29, 1921.
Visitor, Boston Institutions Department, 3 women, March 3, 1921.
Nursing assistants, State Department of Public Health, 4 women, March 30, 1921.
State visitor service, 16 applicants, April 22, 1921.
Foreman of ironworkers, Boston Transit Commission, 2 men, July 8, 1921.
Director of Labor Bureau, State Department of Civil Service and Registration, 24 men, July 19, 1921.
Superintendent of home farm, Worcester, 6 men, July 27, 1921.
Director, dramatics, New Bedford, 3 women, Aug. 1, 1921.
Supervisor of community centers, New Bedford, 3 men, Aug. 1, 1921.
Assistant supervisor of community centers, New Bedford, 6 women, Aug. 1, 1921.
Industrial inspector, Conciliation and Arbitration, 7 men, Aug. 15, 1921.
Industrial inspector, Labor and Industries, 28 men, Aug. 22, 1921.
Supervisor of playgrounds, Brookline, 2 women, 4 men, Sept. 13, 1921.
Investigator, Minimum Wage, 2 women, Nov. 1, 1921.
Teacher, Massachusetts Reformatory, 3 men, Nov. 2, 1921.
Visitor of older boys, Department of Public Welfare, 7 men, Nov. 15, 1921.
Publicity agent, Division of Savings Bank Life Insurance, 5 men, Nov. 18, 1921.
Assistant dietitian, Boston City Hospital, 3 women, Nov. 23, 1921.

THE INDUSTRIAL DEPRESSION.

The labor situation caused by the industrial depression has been taken care of in cities other than Boston by allowing heads of departments to call for one list of laborers to be employed for one week, and for another list for the next week, and so on. This rotation of work relieved the situation and gave general satisfaction.

ASSEMBLY OF COMMISSIONS.

The Assembly of Civil Service Commissions of the United States and Canada was held at Minneapolis, Minn., June 21 to 24, 1921. Massachusetts civil service was represented by Mr. Payson Dana, Commissioner of Civil Service, Dr. Joseph J. Reilly, Director of the Examination Bureau, and Mr. P. A. Harrison, deputy director. Mr. Dana was appointed to several important committees. Dr. Reilly declined re-election as president of the assembly, and Mr. Reece of the California State Commission was elected. Several interesting papers on various phases of civil service work, which were very beneficial to those in attendance, were presented to the assembly by representatives of the United States and other civil service commissions.

EXTENSIONS OF CIVIL SERVICE.

Positions in the Official Service of Westfield were automatically classified under the Civil Service Rules when it became a city on Jan. 1, 1921.

On Feb. 8, 1921, all women laborers employed by the city of Boston, and in the departments of the Commonwealth and in the different cities where the Labor Service is classified, were placed under civil service by an amendment to the Rules.

On March 4, 1921, all employees of the Boston Printing Department were placed under civil service by ruling of the Commissioner. This includes apprentices, compositors, press feeders, bookbinders, paper cutters, etc.

In July last the Commissioner of Civil Service ruled that the clerks and stenographers employed in the registries of probate and paid by the Commonwealth were under civil service, and the Attorney-General has recently given an opinion which sustains this ruling. This brings under civil service for the first time about one hundred positions in counties. All future appointments must be made after examination and certification from the civil service lists. For many years the Civil Service Commission has recommended

to the Legislature the classification of all county employees, and bills have been presented but have not passed. There seems to be no good reason why all county positions should not be under civil service as well as State and municipal positions.

During the legislative session of 1921 the following enactments relating to civil service were passed:—

Acts of 1921, chapter 17, "An Act extending the provisions of the civil service laws to the chief of police or commissioner of public safety of the town of Longmeadow."

Acts of 1921; chapter 174, "An Act to place the chief engineer of the fire department of Medford under civil service."

Acts of 1921, chapter 311, "An Act extending the civil service laws to the fire department of the city of Haverhill."

OPINIONS OF THE ATTORNEY-GENERAL.

The Attorney-General has rendered during the year the following opinions in relation to civil service:—

Conviction within One Year.

Can the Commissioner of Civil Service, under the law, accept the application of a person who has been convicted within a year for violation of the automobile laws, such as overspeeding, and other minor offences?

No. — Opinion of Attorney-General, dated March 1, 1921.

Inspectors in the New Bedford Police Department.

Do inspectors with the rank of lieutenant in the New Bedford police department constitute the next lower rank in the case of an examination to be held for promotion to the rank of lieutenant?

Yes. — Opinion of Attorney-General, dated April 1, 1921. St. 1921, c. 496, signed by the Governor on May 27, 1921, now provides that all inspectors shall be ranked as lieutenants dating from Jan. 1, 1917.

Boston Police Matrons.

Are the positions of chief matron and assistant chief matron at the House of Detention in the Boston Police Department classified under the Civil Service Law and Rules?

No. — Opinion of Attorney-General, dated April 28, 1921.

Clerks and Stenographers in the Registries of Probate.

Are the positions of clerk and stenographer in the different registries of probate throughout the State classified under the Civil Service Law and Rules?

Yes. — Opinion of the Attorney-General, dated Nov. 21, 1921.

RECOMMENDATIONS.

The following recommendations are made: —

1. That section 17 of chapter 31 of the General Laws be amended so as not to debar from appointment in the public service a person who has been convicted within a year of a misdemeanor under the laws relative to motor vehicles.

2. That section 31 of chapter 31 of the General Laws be amended so as to provide that the report of persons appointed to or employed in civil service positions shall be filed with the Commissioner of Civil Service as well as the city auditor.

Respectfully submitted,

PAYSON DANA,

Commissioner of Civil Service.

APPENDIX

APPENDIX.

OFFICIAL SERVICE.

STATE.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.		
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).
1	Assistant to director	-	-	-	-	-	-	-	1	-	-
1	Chief of psychological laboratory	1	-	3	1	-	1	-	1	-	1
1	Director, Labor Bureau	1	-	32	31	-	24	-	1	-	1
1	Head dietitian	-	6	6	-	6	-	6	-	-	6
1	Director	-	1	1	1	-	1	-	1	-	-
1	District fire warden	-	1	1	1	-	1	-	1	-	1
1	Assistant to manager of the Woolson House	-	1	1	-	1	-	1	-	-	1
1	Superintendent of rug, mop and willow shops	-	1	1	1	-	1	-	1	-	-

STATE — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.		
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).
1	Engineer in charge of highway motor machinery	-	1	1	1	-	1	-	1	-	-
2	Branch secretary	-	-	-	-	-	-	-	1	-	-
2	Field secretary	-	-	-	-	-	-	-	-	2	-
2	Secretary, Provincetown Tercentenary Commission	-	1	1	1	-	1	-	1	-	-
3	Registrar of employment	-	-	-	-	-	-	-	1	-	1
3	Clerk	2	50	1,155	260	698	195	592	37	258	7
3	Chief clerk	-	1	1	1	-	1	-	1	-	-
3	Secretary and clerk	-	1	1	-	1	-	1	-	1	-
3	X-ray technician	-	1	1	1	-	-	-	-	-	-
3	Laboratory assistant	-	14	14	4	10	4	9	4	9	-
3	Clerk and interpreter	-	2	2	-	2	-	1	-	1	-
4	Assistant and auditor to the United States property and disbursing officer.	1	-	14	12	-	11	-	1	-	1
4	Bookkeeper	1	11	65	10	41	6	26	-	13	-
4	Bookkeeper and storeroom accountant	-	1	1	-	1	-	-	-	1	-

5	Storekeeper	1	4	22	16	-	12	-	6	-	5
6	Scaler of weights and measures	1	-	5	2	-	1	-	-	-	-
7	Field worker	1	-	5	-	3	-	1	-	1	-
7	Interpreter	1	2	24	15	5	11	4	3	1	2
7	Medical social worker	-	-	-	-	-	-	-	-	2	-
7	Head social worker	1	-	3	-	2	-	1	-	1	-
7	Social service worker	-	14	14	1	13	1	13	-	13	-
7	Visitor	2	-	117	76	21	20	2	2	11	1
8	Agent (Division of Household Arts)	-	-	-	-	-	-	-	-	1	-
8	Agent	-	8	8	7	1	7	1	7	1	-
8	Publicity agent	1	-	11	10	-	4	-	-	-	-
9	Telephone operator	1	9	56	4	47	4	44	2	10	-
9	Stenographer	2	44	1,114	55	924	26	535	3	153	-
11	Billboard inspector	-	1	1	1	-	1	-	1	-	-
11	Deputy fish inspector	1	-	42	29	-	4	-	1	-	1
11	Investigator (Minimum Wage Commission)	1	-	3	-	3	-	1	-	1	-
11	Market investigator	-	-	-	-	-	-	-	1	-	1
11	Deputy inspector of gas meters	1	-	6	5	-	5	-	2	-	1
11	Inspector of motor vehicle traffic	1	-	1,015	885	-	60	-	38	-	28
11	Inspector (Agriculture)	1	-	13	8	-	3	-	2	-	1
11	Military investigator	-	3	3	3	-	1	-	1	-	1
11	Nursery inspector	-	2	2	2	-	2	-	2	-	1

13b	Boiler inspector	1	7	7	5	—	—	1	—	—	—
16	Metropolitan park police	1	110	70	26	—	—	—	3	—	—
17	Watchman-gateman	1	99	62	52	—	—	14	—	6	—
22	Farm foreman	1	5	5	2	—	—	1	—	1	—
22	Stable foreman	—	1	1	—	—	—	—	—	—	—
22	Foreman	1	9	9	3	—	—	4	—	1	—
22	Inspector of concrete and concrete masonry	—	1	1	1	—	—	1	—	1	—
24	Janitor	2	46	30	19	—	—	6	—	1	—
25	Drawtender and assistant drawtender	1	11	4	2	—	—	—	—	—	—
26	Engineer and fireman	4	146	114	107	—	—	50	—	10	—
27	Civil engineer	2	386	312	163	—	—	74	—	43	—
27	Sanitary engineer	2	15	10	6	—	—	2	—	2	—
29	Assistant electrician	1	6	3	2	—	—	—	—	—	—
29	Electrician	1	26	9	9	—	—	5	—	4	—
29	Head electrician	1	17	11	6	—	—	—	—	—	—
32	Assistant bacteriologist	2	6	3	1	—	2	1	4	1	—
32	Bacteriologist	—	1	1	—	—	—	1	—	1	—
32	Consulting pathologist and bacteriologist	—	1	1	1	—	—	1	—	—	—
32	Dentist	2	15	15	12	—	—	9	—	3	—
32	Physician	—	1	—	—	—	1	—	1	—	—
32	Psychologist	—	1	—	—	—	1	—	1	—	—
32	Veterinary inspector	1	3	3	2	—	—	1	—	1	—

STATE — Concluded.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.	Number of Applicants notified.		Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
				Males.	Fe-males.					Males.	Fe-males.
32	Assistant psychologist	-	1	1	-	1	-	1	-	-	-
32	Clinic physician	1	-	3	-	3	-	2	-	-	-
34	Assistant chemist	2	1	30	19	6	4	3	3	1	3
34	Senior assistant chemist	1	-	8	5	-	3	-	-	1	1
34	Pharmacist	-	2	2	1	1	1	1	1	1	1
35	Nursing assistant	1	-	7	-	6	-	4	-	-	-
35	Nurse	1	-	2	-	1	-	1	-	-	-
		58	256	4,908	2,275	1,802	882	1,256	320	502	138

BOSTON.

1	Director	-	-	-	-	-	-	-	1	-	-
1	Supervisor	1	-	4	3	-	2	-	-	-	-
1	Chief elevator operator	-	1	1	1	-	1	-	1	-	-
1	Deputy commissioner (child hygiene)	1	1	5	1	2	-	-	-	-	-

1	Assistant dietitian	1	3	-	3	-	3	-	3	-	3	-
2	Secretary	-	1	1	-	-	-	-	-	-	-	-
3	Clerk	2	304	57	181	36	156	19	386	1	-	-
3	Technician	1	6	10	8	-	5	-	6	-	-	-
3	X-ray technician	1	2	5	2	1	2	1	2	-	-	-
3	Clerk and meter reader	-	2	2	-	2	-	2	-	1	-	-
3	Rodman and clerk	-	1	1	-	1	-	1	-	1	-	-
3	Statistical clerk	1	8	4	1	2	-	1	-	1	-	-
4	Bookkeeper	1	10	-	7	-	3	-	1	-	-	-
4	Construction cost accountant	1	12	11	-	7	-	-	-	-	-	-
5	Storekeeper	1	39	34	-	26	-	2	-	2	-	-
6	Scaler of weights and measures	1	11	6	-	3	-	1	-	-	-	-
7	Social worker	-	1	-	1	-	1	-	7	-	-	-
7	Settlement investigator	1	14	10	-	6	-	1	-	1	-	-
7	Visitor	1	8	-	8	-	3	-	1	-	1	-
9	Stenographer	2	371	21	300	12	201	6	28	3	-	-
9	Telephone operator	1	2	1	11	1	11	1	5	-	-	-
11	Building inspector (construction engineer)	1	16	8	-	3	-	2	-	1	-	-
11	Gasfitting inspector	1	8	8	-	3	-	1	-	1	-	-
11	Plumbing inspector	1	20	18	-	2	-	1	-	-	-	-
11	Construction inspector (transit)	1	6	5	-	2	-	1	-	-	-	-
11	Water inspector and meter reader	1	33	21	-	9	-	3	-	2	-	-

BOSTON — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
											Males.	Fe-males.
11	Inspector of wires	1	-	23	19	-	12	-	4	-	4	-
11	Inspector (food)	1	-	41	32	-	7	-	5	-	4	-
11	Investigator (health)	-	-	-	-	-	-	-	1	-	1	-
12	Swimming instructor	-	-	-	-	-	-	-	1	-	1	-
12	Pianist	1	-	19	-	18	-	12	-	-	1	-
14	Policeman	2	-	1,431	986	-	339	-	199	-	168	-
14	Policeman (promotion)	1	3	8	8	-	8	-	14	-	2	-
14b	Policewoman	1	-	62	-	50	-	9	-	3	-	-
14	Collector of samples	-	-	-	-	-	-	-	1	-	-	-
17	Watchman-gateman	1	-	40	26	-	23	-	4	-	3	-
18	Ambulance driver and chauffeur	-	-	-	-	-	-	-	5	-	2	-
19	Attendance officer	-	-	-	-	-	-	-	7	-	4	-
20	Fireman	2	-	268	178	-	97	-	40	-	39	-
20	Fireman (promotion to district chief)	1	-	42	41	-	39	-	7	-	-	-

22	Foreman	1	4	40	33	8	8	8	1	5
22	Foreman of subway carpenters	1	—	8	7	5	5	3	—	—
22	Foreman of subway construction	1	—	21	13	8	8	—	—	—
22	Head farmer	1	—	6	5	4	4	—	—	—
22	Assistant foreman of construction	1	—	9	9	6	6	1	—	1
22	Construction inspector (Transit)	1	—	10	5	2	2	2	—	—
22	Foreman of ironworkers	1	—	5	5	—	—	—	—	—
23	First assistant assessor	1	—	43	37	20	20	—	—	—
24	Janitor	2	5	174	137	3	107	2	32	19
25	Drawtender and assistant drawtender	1	—	64	42	—	30	—	31	23
26	Engineer and fireman	4	—	85	74	—	70	—	16	5
27	Assistant engineer	1	—	9	8	—	7	—	1	—
27	Civil engineer	2	—	23	19	—	14	—	3	—
29	Electrician	1	—	25	15	—	13	—	2	2
30	Mate and pilot	—	—	—	—	—	—	—	3	2
30	Captain (promotion)	1	—	6	5	—	5	—	3	1
32	Dentist	1	—	11	10	—	10	—	1	—
32	Physician	—	—	—	—	—	—	—	6	5
32	Bacteriologist and assistant bacteriologist	—	—	—	—	—	—	—	2	1
32	Radiologist	—	1	1	1	—	1	—	1	—
34	Assistant pharmacist	—	1	1	1	—	1	—	1	—
34	Chemist	1	—	4	4	—	2	—	1	—

CITIES OTHER THAN BOSTON, AND TOWNS — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.					
		General Competitive.	Non-competitive.	Number of Applicants notified.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).				
									Males.	Fe-males.			
	<i>Beverly</i> — Con.												
12	Playground instructor	1	-	1	-	-	-	-	-	-	-	-	-
15	Policeman	4	-	10	-	4	-	1	-	1	-	-	-
15	Policeman (promotion)	-	-	-	-	-	-	3	-	3	-	-	-
21	Fireman	2	-	3	-	1	-	-	-	-	-	-	-
21	Call fireman	-	4	4	-	4	-	5	-	5	-	-	-
24	Janitor	1	-	4	-	2	-	3	-	3	-	-	-
27	Civil engineer	1	-	1	-	1	-	-	-	-	-	-	1
35	Nurse	-	-	-	-	-	-	-	-	-	-	2	-
	<i>Brockton.</i>												
1	Superintendent (school janitor)	-	1	1	-	1	-	1	-	1	-	-	-
3	Clerk	2	-	11	7	1	6	-	-	-	8	-	-
9	Stenographer	2	-	4	3	-	-	-	-	-	1	-	-
11	Inspector (meats and provisions)	-	1	1	-	1	-	1	-	1	-	-	-
11	Water inspector and meter reader	1	-	11	-	7	-	1	-	1	-	-	-

15	Policeman	2	—	25	19	—	8	—	6	—	4
21	Fireman	2	—	52	33	—	10	—	5	—	3
21	Fireman (promotion)	—	—	—	—	—	—	—	2	—	—
22	Foreman	1	—	3	2	—	—	—	—	—	—
24	Janitor	2	—	13	13	—	10	—	14	—	—
26	Engineer and fireman	1	—	1	1	—	1	—	1	—	—
27	Civil engineer	2	—	11	10	—	4	—	1	—	1
35	Nurse	—	—	—	—	—	—	—	—	1	—
<i>Brookline.</i>											
1	Supervisor of recreation	1	1	11	4	3	3	—	1	1	1
1	Superintendent (Town Hall)	—	1	1	1	—	1	—	1	—	—
3	Clerk	1	—	2	—	1	—	1	2	—	—
8	Agent (sanitary)	—	1	1	1	—	1	—	1	—	—
9	Stenographer	3	—	9	—	8	—	5	—	2	—
11	Building inspector	—	1	1	1	—	1	—	1	—	1
11	Plumbing inspector	1	—	7	5	—	1	—	1	—	—
12	Playground instructor	1	—	21	3	9	—	7	—	1	—
15	Policeman	4	—	20	16	—	10	—	7	—	5
15	Policeman (promotion)	—	—	—	—	—	—	—	1	—	—
15c	Policewoman	1	—	5	—	3	—	2	—	1	—
21	Fireman	3	—	23	18	—	9	—	7	—	7
22	Foreman	1	—	1	1	—	1	—	—	—	—

CITIES OTHER THAN BOSTON, AND TOWNS—Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.		
		General Competitive.	Non-competitive.	Number of Applicants notified.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
									Males.	Fe-males.
24	Janitor	1	-	1	-	-	3	-	-	-
26	Engineer and fireman	2	-	3	1	-	1	-	1	-
27	Civil engineer	2	-	7	6	-	1	-	-	-
35	Nurse	-	-	-	-	-	-	-	1	1
3	Clerk	2	-	16	2	11	1	10	2	18
4	Bookkeeper	-	-	-	-	-	-	-	1	-
5	Collector of culture	-	-	-	-	-	-	-	1	-
6	Sealer (weights and measures)	1	-	1	1	-	-	-	-	-
9	Telephone operator	1	-	1	-	-	-	-	-	-
9	Stenographer	3	-	9	-	9	-	3	-	2
11	Elevator inspector	2	-	9	8	-	1	-	1	1
11	Water inspector and meter reader	1	-	7	4	-	3	-	1	-
11	Plumbing and housing inspector	-	1	1	1	-	1	-	1	-

11	Sanitary inspector	1	8	5	-	3	-	8	-
12	Playground instructor	1	25	8	16	2	9	-	7
15c	Policewoman	1	14	-	11	-	7	-	1
15	Policeman	3	51	42	-	15	-	4	-
15	Policeman (promotion)	-	-	-	-	-	-	5	-
17	Watchman-gateman	1	2	1	-	1	-	2	-
18	Chaufeur	1	13	12	-	12	-	1	1
19	Attendance officer	1	10	7	-	4	-	1	1
21	Fireman	4	60	44	-	20	-	5	5
21	Fireman (promotion)	3	69	67	-	64	-	6	-
22	Foreman	1	2	2	-	-	-	-	-
24	Janitor	2	18	13	1	10	-	6	2
25	Assistant drawtender and drawtender	1	3	3	-	3	-	5	3
26	Engineer and fireman	3	8	7	-	7	-	3	-
27	Civil engineer	2	2	2	-	1	-	-	-
32	Dentist	1	1	1	-	1	-	-	-
32	Physician	-	3	3	-	3	-	3	2
35	Nurse	1	2	-	2	-	1	-	6
	<i>Canton.</i>								
15	Policeman	1	2	1	-	-	-	-	-
21	Fireman	1	2	2	-	1	-	1	1
21	Call fireman	-	2	2	-	2	-	2	-

CITIES OTHER THAN BOSTON, AND TOWNS—Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.		
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).
3	Clerk	2	-	7	1	3	1	1	-	2	-
15	Policeman	3	-	21	17	-	2	-	4	-	4
21	Fireman	3	-	27	19	-	8	-	-	-	-
21	Fireman (promotion)	2	-	51	38	-	37	-	-	-	-
24	Janitor	2	-	4	3	-	3	-	-	-	-
35	Nurse	-	1	1	-	1	-	1	-	2	-
3	Clerk	2	-	2	1	1	-	1	-	6	-
7	Visitor	-	1	1	-	1	-	-	-	-	-
11	Water inspector and meter reader	1	-	1	-	-	-	-	-	-	-
11	Assistant inspector of animals	-	1	1	1	-	1	-	1	-	-
12	Playground instructor	1	-	3	2	1	-	1	-	1	-
15	Policeman	2	-	28	25	-	6	-	10	-	7
15	Policeman (promotion)	1	-	9	7	-	7	-	1	-	-
21	Fireman	2	-	8	5	-	1	-	1	-	1

21	Fireman (promotion)	1	-	4	4	-	3	-	4	-	-
21	Mechanician	-	1	1	1	-	1	-	1	-	-
24	Janitor	2	3	28	22	1	17	-	9	-	-
29	Station operator	1	-	3	2	-	2	-	1	-	-
<i>Dedham.</i>											
6	Scaler of weights and measures	1	-	5	5	-	2	-	1	-	-
15	Policeman	2	-	2	2	-	1	-	-	-	-
<i>Easthampton.</i>											
11	Plumbing inspector	-	1	1	1	-	-	-	-	-	-
15	Policeman	1	-	1	1	-	-	-	-	-	-
21	Fireman	1	-	1	-	-	-	-	-	-	-
<i>Everett.</i>											
1	Physical director	-	1	1	1	-	1	-	1	-	-
3	Clerk	2	-	4	-	3	-	3	-	2	-
11	Building inspector	1	-	7	7	-	5	-	-	-	-
11	Water inspector and meter reader	1	-	2	1	-	-	-	-	-	-
15	Policeman	3	-	26	16	-	7	-	4	-	3
15	Policeman (promotion)	1	-	16	16	-	14	-	-	-	-
17	Watchman-gateman	1	-	1	-	-	-	-	-	-	-
21	Fireman	4	-	31	26	-	11	-	3	-	3
21	Fireman (promotion)	1	-	6	6	-	6	-	3	-	-
22	Foreman	1	-	2	1	-	-	-	-	-	-
24	Janitor	2	-	19	19	-	14	-	4	-	-

21	Fireman	2	199	166	-	103	-	17	-	17
21	Fireman_(promotion)	2	77	74	-	72	-	10	-	-
22	Foreman	1	4	4	-	-	-	-	-	-
22	Foreman of garage	1	4	2	-	1	-	1	-	-
24	Janitor	2	48	40	-	33	-	3	-	3
26	Engineer and fireman	3	4	1	-	1	-	-	-	-
27	Civil engineer	2	7	6	-	6	-	4	-	2
34	Assistant apothecary	1	7	6	-	5	-	1	-	1
1	Superintendent, city farm. <i>Fitchburg.</i>	1	5	5	-	4	-	-	-	-
3	Clerk	2	5	-	4	-	3	-	1	-
9	Stenographer	1	1	-	1	-	-	-	-	-
11	Water inspector and meter reader	-	1	1	-	1	-	1	-	-
11	Inspector of animals	-	1	1	-	1	-	1	-	-
15	Policeman	2	11	10	-	-	-	1	-	1
17	Watchman-gataman	1	1	1	-	-	-	-	-	-
21	Fireman	2	2	2	-	1	-	-	-	-
21	Call fireman	2	5	2	-	2	-	-	-	-
22	Foreman	1	2	1	-	-	-	-	-	-
24	Janitor	2	12	8	1	8	1	7	1	2
27	Civil engineer	2	2	2	-	2	-	-	-	-
32	Dentist	1	4	2	-	2	-	-	-	-

CITIES OTHER THAN BOSTON, AND TOWNS — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
											Males.	Fe-males.
6	<i>Framingham.</i> Scaler of weights and measures	1	-	5	-	2	-	1	-	-	-	-
15	Policeman	4	-	6	-	2	-	1	-	-	-	-
15	Policeman (promotion)	1	-	3	-	3	-	2	-	-	-	-
21	Fireman (promotion)	1	-	6	-	6	-	4	-	-	-	-
21	Fireman	-	-	-	-	-	-	1	-	1	-	-
15	<i>Gardner.</i> Policeman	1	-	5	-	2	-	-	-	-	-	-
3	<i>Gloucester.</i> Clerk	2	2	3	4	3	1	2	3	-	-	-
9	Stenographer	1	-	-	1	-	1	-	-	-	-	-
11	Water inspector and meter reader	1	-	1	-	1	-	1	-	-	-	-
15	Policeman	3	-	6	-	2	-	2	-	2	-	1
18	Chauffeur	1	-	2	-	2	-	1	-	1	-	-
21	Fireman (promotion)	-	-	-	-	-	-	-	-	1	-	-

21	Fireman	2	-	9	6	-	4	-	6	-	4
21	Call fireman	-	-	-	-	-	-	-	5	-	3
24	Janitor	1	1	3	1	1	1	1	-	1	-
26	Engineer and fireman	1	-	1	-	-	-	-	-	-	-
35	Nurse	-	-	-	-	-	-	-	-	1	-
6	Sealer of weights and measures <i>Greenfield.</i>	-	1	1	1	-	1	-	1	-	-
15	Policeman	1	-	2	2	-	1	-	2	-	2
15	Policeman (promotion)	-	-	-	-	-	-	-	1	-	-
1	Superintendent <i>Haverhill.</i>	-	2	2	-	2	-	2	-	2	-
3	Timekeeper	1	-	7	7	-	6	-	-	-	-
3	Clerk	2	1	16	-	9	-	8	1	11	-
4	Bookkeeper	1	-	1	-	1	-	1	-	1	-
9	Stenographer	-	-	-	-	-	-	-	-	1	-
15	Policeman	3	-	29	20	-	12	-	8	-	8
15c	Policewoman	1	-	1	-	1	-	-	-	-	-
15	Policeman (promotion)	-	1	1	1	-	-	-	-	-	-
21	Fireman	2	-	18	9	-	5	-	-	-	-
24	Janitor	2	-	10	9	-	6	-	8	-	-
26	Engineer and fireman	2	-	5	5	-	3	-	3	-	-
27	Civil engineer	1	-	1	1	-	1	-	1	-	1

1	Fireman	2	16	12	-	3	4	-	2
21	Call fireman	1	2	2	-	1	2	-	-
24	Janitor	2	10	7	1	7	3	1	-
35	Nurse	1	1	-	1	-	-	1	-
15	Policeman <i>Lezington.</i>	2	2	2	-	-	1	-	-
3	Clerk <i>Lowell.</i>	2	18	1	11	-	2	8	2
4	Bookkeeper	1	1	1	-	-	-	-	-
5	Storekeeper	1	2	2	-	2	-	-	-
5	Assistant storekeeper	1	4	2	-	2	-	-	-
9	Stenographer	2	23	1	21	-	-	1	-
11	Water inspector and meter reader	1	10	8	-	2	-	-	-
12	Playground instructor	1	28	5	22	-	1	17	1
15c	Policewoman	1	7	-	6	-	-	3	-
15	Policeman	2	39	30	-	9	6	-	6
15	Policeman (promotion)	3	34	33	-	33	4	-	-
19	Attendance officer	-	-	-	-	-	1	-	-
21	Fireman	2	130	101	-	46	13	-	13
21	Fireman (promotion)	2	23	23	-	23	-	-	-
22	Foreman	1	6	4	-	-	1	-	1
24	Janitor	2	60	48	3	23	5	2	3

CITIES OTHER THAN BOSTON, AND TOWNS — *Continued.*

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.	Number of Applicants notified.	Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).
26	Engineer and fireman	4	-	18	-	14	-	4	-	1	-
27	Civil engineer	1	-	1	-	1	-	-	-	-	-
32	Physician	-	1	1	-	1	-	1	-	-	-
35	Nurse	1	-	8	-	7	-	1	2	-	-
1	Superintendent (Isolation Hospital)	1	-	8	-	8	-	1	-	1	-
1	Assistant superintendent (building department).	1	-	5	-	3	-	1	-	1	-
3	Clerk	2	-	10	6	2	5	-	4	-	-
3	Dentist's assistant	-	1	1	1	-	1	-	1	-	-
6	Sealer of weights and measures	1	-	1	-	1	-	1	-	1	-
9	Stenographer	4	-	9	9	-	7	-	4	-	-
11	Water inspector and meter reader	1	-	9	-	8	-	-	-	-	-
12	Playground instructor	1	-	30	12	-	9	-	9	-	-
15	Policeman	4	-	50	-	15	-	1	-	1	-

<i>Medford.</i>										
3	Clerk	2	-	9	1	6	1	4	1	5
9	Stenographer	2	-	2	-	2	-	1	-	-
11	Water inspector and meter reader	1	-	1	1	-	-	-	-	-
15	Policeman	4	-	26	19	-	8	-	12	9
21	Fireman	3	-	61	50	-	26	-	20	13
21	Fireman (promotion)	1	-	11	10	-	8	-	-	-
21	Mechanician	-	1	1	1	-	1	-	1	-
24	Janitor	2	-	8	7	-	7	-	2	1
26	Engineer and fireman	1	-	1	1	-	1	-	-	-
<i>Melrose.</i>										
3	Clerk	2	-	4	1	3	1	3	1	3
6	Scaler of weights and measures	1	1	4	2	-	-	-	-	-
11	Water inspector and meter reader	1	-	2	2	-	1	-	1	-
15	Policeman	3	-	4	4	-	3	-	1	1
21	Fireman	2	-	6	3	-	2	-	2	1
24	Janitor	1	-	1	1	-	1	-	1	-
27	Civil engineer	2	1	4	3	-	2	-	1	1
32	Physician	-	1	1	-	1	-	1	-	1
<i>Methuen.</i>										
3	Clerk	1	-	2	-	2	-	2	-	-
6	Scaler of weights and measures	1	-	1	1	-	-	-	-	-
12	Playground instructor	1	-	1	-	-	-	-	-	-

CITIES OTHER THAN BOSTON, AND TOWNS — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).			
									Males.	Fe-males.		
	<i>Methuen — Con.</i>											
21	Fireman	1	-	1	-	-	-	-	-	-	-	-
24	Janitor	-	-	-	-	-	-	-	1	-	-	-
35	Nurse	-	-	-	-	-	-	-	-	1	-	-
	<i>Milton.</i>											
15	Policeman	3	-	7	-	5	1	-	5	-	5	-
21	Fireman	1	-	5	-	5	-	-	1	-	1	-
21	Fireman (promotion)	-	-	-	-	-	-	-	2	-	-	-
21	Call fireman	1	1	3	2	2	1	-	3	-	2	-
	<i>Nahant.</i>											
15	Policeman	2	-	4	-	3	1	-	1	-	-	-
	<i>New Bedford.</i>											
1	Assistant supervisor, community centers	1	-	6	-	-	-	6	-	-	2	-
1	Chief, dental clinics	-	1	1	1	1	1	-	1	-	-	-
1	Director, community centers	-	-	-	-	-	-	-	-	1	-	-
1	Director, community dramatics	1	-	3	-	-	-	3	-	-	1	-
1	Supervisor, community centers	1	-	4	-	4	2	-	4	-	-	3

1	Supervisor of motor equipment and garage (promotion).	1	-	9	9	-	2	-	2	-	1	-
3	Clerk	2	-	77	17	51	9	43	1	10	-	-
4	Bookkeeper	1	-	1	-	-	-	-	-	-	-	-
6	Deputy sealer of weights and measures	1	-	5	3	-	1	-	-	-	-	-
6	Sealer of weights and measures	1	-	3	2	-	1	-	1	-	-	-
9	Stenographer	2	-	23	-	19	-	11	-	-	-	-
11	Dentist's assistant	-	1	1	-	1	-	1	-	1	-	-
11	Assistant inspector of milk and provisions	1	-	7	4	-	1	-	1	-	1	-
11	Assistant inspector of wires	1	-	4	2	-	2	-	1	-	1	-
11	Water inspector and meter reader	1	-	6	6	-	2	-	1	-	1	-
12	Playground instructor	1	-	21	4	19	1	8	-	6	-	-
15	Policeman	2	-	79	65	-	15	-	17	-	17	-
15	Policeman (promotion)	3	-	70	65	-	65	-	10	-	-	-
17	Watchman	1	-	7	5	-	4	-	7	-	2	-
21	Batteryman	1	-	3	3	-	1	-	-	-	-	-
21	Fireman	2	-	135	100	-	62	-	14	-	14	-
21	Fireman (promotion)	1	1	31	30	-	25	-	6	-	-	-
22	Foreman	1	-	6	6	-	-	-	1	-	-	-
22	Cemetery foreman	1	-	9	7	-	6	-	1	-	-	-
24	Janitor	2	1	65	49	3	44	1	4	2	1	-
26	Engineer and fireman	3	1	9	7	-	6	-	2	-	-	-
27	Civil engineer	2	-	5	5	-	2	-	2	-	-	-

9	Stenographer	3	-	6	-	-	5	-	4	-
11	Water inspector and meter reader	1	1	-	-	-	-	-	-	-
12	Playground instructor	1	-	22	3	8	4	2	3	2
15	Patrolman-mechanic	-	1	1	1	-	-	1	-	-
15	Policeman	4	30	-	-	-	-	9	7	-
15	Policeman (promotion)	-	-	-	-	-	-	2	-	-
15c	Policewoman	1	-	2	-	1	-	-	-	-
17	Watchman	1	-	1	-	-	-	1	-	-
21	Fireman	2	-	14	8	-	-	6	-	5
24	Janitor	2	4	20	15	1	1	5	1	-
26	Engineer and fireman	3	-	4	3	-	-	3	-	1
27	Civil engineer	2	-	4	4	-	-	2	-	1
	<i>North Adams.</i>									
3	Clerk	1	-	2	-	2	2	-	2	-
9	Stenographer	-	1	1	-	1	-	-	-	-
11	Water inspector and meter reader	1	-	4	3	-	1	-	-	-
15	Policeman	2	-	10	7	-	-	1	-	1
21	Fireman	2	-	7	4	-	-	2	-	2
21	Call fireman	-	1	1	1	-	-	1	-	-
22	Cemetery foreman	-	1	1	1	-	-	1	-	-
24	Janitor	-	-	-	-	-	-	2	-	-
32	Dentist	-	1	1	1	-	-	1	-	1
32	Medical inspector	-	1	1	1	-	-	2	-	2

CITIES OTHER THAN BOSTON, AND TOWNS — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.				
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).		
											Males.	Fe-males.	Males.
3	Clerk	1	-	1	-	1	-	-	-	-	-	-	-
	<i>Northampton.</i>												
11	Assistant plumbing inspector	-	1	1	-	1	1	-	1	-	-	-	-
15	Policeman	2	-	3	-	3	-	-	1	-	2	-	1
19	Attendance officer	-	1	1	-	1	1	-	-	-	1	-	-
21	Fireman	2	-	2	-	-	-	-	-	-	-	-	-
24	Janitor	-	2	2	-	1	1	1	1	1	1	1	-
15	Policeman	2	-	6	-	5	-	2	-	1	-	-	-
15c	Policewoman	1	-	1	-	-	1	-	-	-	-	-	-
9	Stenographer	1	-	1	-	-	1	-	-	-	-	-	-
11	Inspector (slaughtering)	-	1	1	-	1	1	1	-	1	1	-	-
15	Policeman	4	-	11	-	6	-	3	-	3	-	-	-
18	Repairman and chauffeur	1	-	6	-	4	-	1	-	-	-	-	-

21	Fireman	4	16	15	-	10	-	1	-	1
21	Call fireman	-	7	7	-	3	-	9	-	2
24	Janitor	2	12	11	-	11	-	7	-	2
26	Engineer and fireman	2	2	2	-	2	-	1	-	-
27	Civil engineer	2	2	2	-	1	-	-	-	-
32	School physician	-	2	2	-	2	-	2	-	-
35	Nurse	-	-	-	-	-	-	-	1	-
1	Superintendent (street)	-	1	1	-	1	-	1	-	-
3	Clerk	2	5	-	5	-	4	-	3	-
11	Inspector (slaughtering, meats and provisions)	1	5	5	-	5	-	-	-	-
11	Water inspector and meter reader	1	1	1	-	1	-	-	-	-
12	Playground instructor	1	2	2	-	-	-	-	-	-
15	Policeman	2	5	4	-	1	-	1	-	1
17	Watchman	1	1	-	-	-	-	-	-	-
21	Fireman	2	14	10	-	3	-	3	-	2
21	Call fireman	1	2	2	-	2	-	-	-	-
24	Janitor	2	6	2	-	5	-	4	-	-
35	Nurse	-	-	-	-	-	-	-	3	-
1	Superintendent (cemetery)	1	2	1	-	1	-	1	-	-
3	Clerk	3	26	8	-	17	-	-	4	-
8	Agent (workmen's compensation)	-	1	1	-	1	-	1	-	-

Pittsfield.

Quincy.

11	Water inspector and meter reader	1	4	4	1	1	1	1	1	1	1
12	Playground instructor	1	2	1	1	1	1	2	1	2	1
15	Policeman	3	39	28	6	6	7	7	7	7	7
15c	Policewoman	1	2	2	2	2	2	2	2	2	2
21	Fireman	4	34	21	15	15	4	4	4	4	4
21	Fireman (promotion)	3	47	45	43	43	6	6	6	6	6
24	Janitor	2	16	13	10	10	3	3	3	3	3
32	Medical inspector	1	1	1	1	1	1	1	1	1	1
35	Nurse	1	1	1	1	1	1	1	1	1	1
1	Warden	1	1	1	1	1	1	1	1	1	1
3	Clerk	2	50	2	40	33	22	22	22	22	22
3	Clerk and storekeeper	1	1	1	1	1	1	1	1	1	1
3	Comptometer operator	1	1	1	1	1	1	1	1	1	1
4	Bookkeeper	1	6	4	4	4	1	1	1	1	1
4	Bookkeeping machine operator	1	1	1	1	1	1	1	1	1	1
9	Stenographer	2	25	24	24	13	1	1	1	1	1
11	Inspector (sanitary)	1	30	25	4	4	1	1	1	1	1
11	Water inspector and meter reader	1	7	2	2	2	1	1	1	1	1
12	Playground instructor	1	21	3	8	4	1	1	1	1	1
15	Policeman	3	162	119	45	45	36	36	36	36	36
15	Policeman (promotion)	1	1	1	1	1	1	1	1	1	1
15c	Policewoman	1	2	2	2	2	1	1	1	1	1

CITIES OTHER THAN BOSTON, AND TOWNS — Continued.

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
											Males.	Fe-males.
15	Policeman	3	-	17	16	-	5	-	6	-	2	-
21	Fireman	1	-	2	2	-	1	-	1	-	1	-
21	Call fireman	1	-	3	2	-	2	-	4	-	1	-
24	Janitor	2	-	5	5	-	4	-	3	-	2	-
27	Civil engineer	1	-	3	3	-	2	-	2	-	2	-
29	Electrician	-	1	1	1	-	1	-	1	-	1	-
32	Dentist	-	1	1	1	-	1	-	1	-	1	-
15	Policeman	3	-	18	12	-	4	-	4	-	4	-
21	Fireman	2	-	9	3	-	1	-	-	-	-	-
15	Policeman	2	-	3	3	-	3	-	1	-	1	-
1	Keeper of city farm	1	-	4	3	-	3	-	-	-	-	-
1	City almoner	-	1	1	1	-	-	-	-	-	-	-
3	Clerk	1	-	2	-	2	-	1	-	-	-	2

15	Policeman	2	-	10	9	-	3	-	3	-	1
15	Policeman (promotion)	1	-	7	7	-	7	-	1	-	-
24	Janitor	1	-	2	2	-	-	-	1	-	-
35	Nurse	-	-	-	-	-	-	-	-	2	-
	<i>West Springfield.</i>										
15	Policeman	2	-	18	13	-	6	-	1	-	1
15	Policeman (promotion)	1	-	7	7	-	6	-	1	-	-
21	Fireman	1	-	4	4	-	3	-	1	-	1
	<i>Weymouth.</i>										
15	Policeman	4	-	8	6	-	3	-	4	-	1
15	Policeman (promotion)	1	-	2	2	-	2	-	1	-	-
21	Fireman	1	-	1	-	-	-	-	-	-	-
	<i>Winchester.</i>										
15	Policeman	2	-	10	9	-	4	-	1	-	1
21	Fireman	1	-	8	6	-	3	-	3	-	1
	<i>Winthrop.</i>										
15	Policeman	3	-	7	4	-	1	-	-	-	-
21	Fireman	3	-	4	3	-	1	-	-	-	-
21	Call fireman	-	10	10	10	-	10	-	11	-	-
	<i>Woburn.</i>										
3	Clerk	1	-	2	-	2	-	1	-	3	-
9	Stenographer	1	-	1	-	1	-	1	-	-	-
11	Inspector (plumbing)	-	1	1	1	-	1	-	1	-	-
11	Water inspector and meter reader	1	-	19	8	-	5	-	1	-	1

CITIES OTHER THAN BOSTON, AND TOWNS—*Concluded.*

Class.	NAME OF POSITION.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.									
		General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).							
											Males.	Fe-males.						
	<i>Woburn</i> — Con.																	
15	Policeman	3	-	5	4	-	3	-	6	-	5	-	-	-	-	-	-	-
15	Policeman (promotion)	1	-	7	7	-	7	-	3	-	-	-	-	-	-	-	-	-
21	Fireman	2	-	5	5	-	3	-	-	-	-	-	-	-	-	-	-	-
24	Janitor	1	1	2	2	-	1	-	4	-	-	-	-	-	-	-	-	-
26	Engineer and fireman	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-
35	Nurse	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
1	Superintendent of the home farm	1	-	11	12	-	6	-	1	-	-	-	1	-	-	-	-	-
3	Clerk	2	-	90	10	62	5	46	1	27	-	-	1	27	-	-	-	-
3	Clerk and stenographer	-	1	1	-	1	-	1	-	1	-	-	1	-	-	-	-	-
3	Laboratory technician	-	1	1	-	1	-	1	-	1	-	-	1	-	-	-	-	-
4	Bookkeeper	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	Scaler of weights and measures	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	Deputy scaler of weights and measures	-	1	1	1	-	1	-	1	-	-	-	1	-	-	-	-	-
9	Telephone operator	1	4	6	2	4	1	3	1	2	-	-	1	2	-	-	-	-

9	Stenographer	2	-	31	-	10	-	6	-	1	-	-	-
11	Meat inspector	1	-	14	14	-	7	-	1	-	-	-	-
11	Water inspector and meter reader	1	-	13	7	-	4	-	1	-	1	-	-
15	Policeman	2	-	160	120	-	39	-	21	-	21	-	-
15	Policeman (promotion)	2	1	18	18	-	18	-	13	-	-	-	-
15c	Policewoman	1	-	17	-	9	-	-	-	-	-	-	-
17	Cartaker	-	1	1	1	-	1	-	1	-	-	-	-
17	Watchman	1	-	6	5	-	3	-	-	-	-	-	-
19	Attendance officer	-	-	-	-	-	-	-	1	-	-	-	-
21	Fireman	2	-	211	156	-	96	-	13	-	13	-	-
21	Call fireman	1	-	2	-	-	-	-	-	-	-	-	-
21	Fireman (promotion)	2	-	23	23	-	18	-	38	-	-	-	-
22	Foreman	1	-	12	11	-	4	-	1	-	1	-	-
22	Laundry foreman	-	1	1	1	-	1	-	1	-	-	-	-
24	Janitor	2	1	45	37	1	30	1	10	1	3	-	-
26	Engineer and fireman	3	-	11	7	-	9	-	6	-	2	-	-
27	Civil engineer	1	-	1	1	-	1	-	3	-	1	-	-
35	Nurse	1	-	3	-	2	-	2	-	1	-	1	-
35	Nurse with knowledge of Hebrew	-	1	1	-	1	-	1	-	1	-	-	-
35	Nurse with knowledge of French	-	1	1	-	1	-	1	-	1	-	-	-
35	Nurse with knowledge of Lithuanian ³	-	1	1	-	1	-	1	-	1	-	-	-
		768	184	6,365	4,182	852	2,541	569	1,130	405	481	13	

SUMMARY OF OFFICIAL SERVICE.

SERVICE.	NUMBER OF EXAMINATIONS.		Number of Applicants notified.	NUMBER EXAMINED.		NUMBER PASSED.		NUMBER OF EXAMINED PERSONS APPOINTED FROM THE ELIGIBLE LISTS.			
	General Competitive.	Non-competitive.		Males.	Fe-males.	Males.	Fe-males.	Males.	Fe-males.	VETERANS (CHAPTER 150, GENERAL ACTS OF 1919).	
										Males.	Fe-males.
Commonwealth service	58	256	4,908	2,275	1,802	882	1,256	320	502	138	1
Boston service	59	37	3,415	1,943	610	962	419	454	403	306	3
Cities other than Boston, and towns	768	184	6,365	4,182	852	2,541	569	1,130	405	481	13
	885	477	14,688	8,400	3,264	4,385	2,244	1,904	1,310	925	17
	1,362		14,688	11,664		6,629		3,214		942	

LABOR SERVICE.

Number Registered, Certified, Appointed and Discharged.

	Number registered.	Requisitions received.	Number called for.	Number certified.	Number employed after Certification.	Number discharged.
Commonwealth	3,167	127	721	1,902	615	711
Boston	5,176	161	640	1,431	639	855
Brookline	274	62	143	359	103	25
Cambridge	606	35	53	39	50	40
Everett	384	32	282	468	181	33
Fall River	1,145	21	366	748	105	46
Fitchburg	382	44	311	531	180	87
Lowell	1,276	66	736	1,032	503	99
Lynn	834	49	465	915	249	50
New Bedford	1,555	54	600	1,166	427	107
Newton	331	44	249	402	178	80
Revere	220	15	431	387	183	120
Somerville	214	30	94	91	102	63
Worcester	4,039	72	1,941	3,897	1,005	559
Totals	19,603 ¹	812	7,032	13,368	4,520 ²	2,875

¹ Of this number, 4,981 are veterans.

² Of this number, 2,120 are veterans.

Physical Examination.

	Notified for Examination.	Number examined.	Number passed.	Number failed.
City of Boston	998	659	638	21
City of Cambridge	64	41	40	1
Totals	1,062	700	678	22

Examination for Life Guard and Helper.

	Notified for Exami- nation.	Number examined.	Number passed.	Number failed.
Boston	39	20	20	-
Commonwealth	35	14	14	-
Cambridge	2	1	1	-
Somerville	3	2	2	-
Totals	79	37	37	-

Practical Test for Teamsters.

City of Boston	135	106	59	47
--------------------------	-----	-----	----	----

Number of Present Employees in Labor Service classified under Civil Service Rules.

Commonwealth	1,002	Lynn	573
Boston	4,221	New Bedford	1,201
Brookline	334	Newton	407
Cambridge	687	Revere	105
Everett	226	Somerville	292
Fall River	752	Worcester	1,962
Fitchburg	277		
Lowell	971	Total	13,010

PHYSICAL EXAMINATIONS.

OFFICIAL SERVICE.

Number of applicants examined:

Captain (Boston public works department)	5
Chauffeur (Cambridge board of health)	12
Chauffeur (Gloucester police)	2
Chemist	5
Chemist, assistant (State health)	8
Dentist	3
Director, physical	1
Electrician	13
Engineer, civil	2
Engineer, construction (Boston building department)	3
Engineer, stationary, and fireman	221
Farmer, head	4
Fire	868
Fire, promotion	7
Fire alarms, assistant foreman	6
Fire alarms, assistant superintendent	2
Foreman, farm (Prison Camp and Hospital)	2
Foreman, subway carpenters	6
Foreman, subway construction	8
Forester, assistant	1
Inspector, billboard	1
Inspector, boiler	5
Inspector, building	2
Inspector (Conciliation and Arbitration)	7
Inspector, construction (Boston Transit Commission)	2
Inspector, deputy fish	4
Inspector, deputy gas meter	5
Inspector, food	7
Inspector, gas-fitting	3
Inspector, health	1
Inspector, industrial	23
Inspector, motor vehicles	3
Inspector, plumbing	2
Inspector and foreman	16
Instructor, auto tag	1

Instructor, cloth-making	1
Instructor, furniture-making	1
Instructor, gymnasium	1
Instructor, health	1
Instructor, picker-room	1
Instructor, playground	85
Instructor, shoe-making	3
Investigator and examiner of motor vehicles	59
Investigator, military (Adjutant General's office)	3
Janitor	382
Janitress	8
Master, assistant deputy	1
Mate and pilot	7
Meter reader	53
Nurse	36
Nursing assistant	4
Officer and instructor	3
Officer, assistant attendance	2
Officer, attendance	7
Officer, State relief	1
Pharmacist, assistant	1
Physician, school	1
Police	1,406
Policewoman	30
Police, promotion	18
Reconstruction aide	4
Scaler of weights and measures	11
Social worker	2
Stock keeper	1
Storekeeper	36
Superintendent, cemeteries	1
Superintendent, Isolation Hospital (Lynn)	8
Superintendent, Town Hall (Brookline)	1
Supervisor, motor apparatus	7
Supervisor, playgrounds	5
Technician	1
Watchman	89
<hr/>	
Total number examined	3,542
Number re-examined	226

Number of applicants rejected:

Fire	87
Janitor	26
Playground instructor	4
Police	591
Policewoman	2
Stationary engineer and fireman	5
Watchman	1
	<hr/>
Total	716

Causes for rejection:

Color blind	1
Defective eyes	29
Defective feet	10
Defective hands	2
Defective heart	18
Defective lungs	85
Defective teeth	53
Hernia	15
Obesity	2
Under height	114
Under weight	40
Varicose veins	32
General condition poor	1
Albumen in urine	80
Rejected for more than one reason	30
Strength failures	204
	<hr/>
Total	716

LABOR SERVICE.

Number of lifeguards examined	37
Number of laborers examined	700
	<hr/>
	737
Number of laborers rejected	22
Total number of examinations in both services	4,505

SCHEDULE OF REGULAR EXAMINATIONS.

Class 3. Clerks and Messengers.	State, Boston and vicinity, Jan. 14, 1922.
Class 3. Clerks and Messengers.	State and outside cities and towns, Jan. 28, 1922.
Class 6. Sealers of Weights and Measures.	May 12, 1922.
Class 9. Stenographers.	State, Boston and vicinity, April 15, 1922.
Class 9. Stenographers.	State and outside cities and towns, April 29, 1922.
Class 9. Telephone Operators.	Feb. 8, 1922.
Class 11. Water Inspectors (meter readers).	March 18, 1922.
Classes 14, 15 and 16. Police.	For Boston and vicinity, Sept. 7, 1922.
Classes 15 and 16. Police.	For outside cities and towns, Sept. 15, 1922.
Classes 14 and 15. Policewomen.	Feb. 15, 1922.
Class 17. Watchmen, Gatemen and Guards.	June 15, 1922.
Class 20. Boston Fire.	June 9, 1922.
Class 21. Fire (cities and towns outside Boston).	June 23, 1922.
Class 22. Foremen of Laborers, Inspectors of Work.	Dec. 9, 1921.
Class 24. Janitors.	May 26, 1922.
Class 25. Drawtenders and Assistant Drawtenders.	Oct. 18, 1922.
Class 26. Engineers and Firemen.	Dec. 2, 1921; March 3, 1922; June 2, 1922; Sept. 1, 1922. ¹
Class 27. Civil Engineers.	May 1, 1922.
Class 32. Dentists.	May 17, 1922.
Class 35. Nurses.	March 3, 1922.

¹ The dates for stationary engineers and firemen are not actual examination dates, but the dates on which, as nearly as possible, applicants who have filed applications during the preceding three months will be given a physical examination.